

**FLEXPLACE &**

**FULLY REMOTE**

**POLICY SURVEY**

**2023**

# 531

Survey Respondents

"I WORK..."

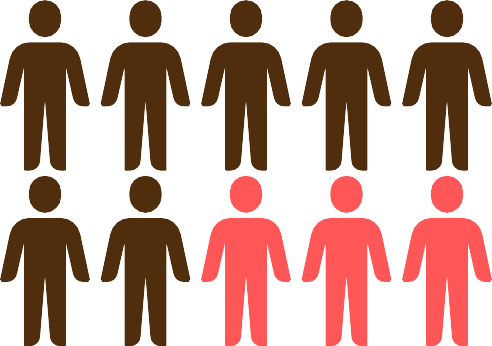
Neither 27.7%

A Fully Remote Workplace Schedule 6%

**44%**

Response Rate

A Regular Flexplace Schedule 66.3%



**JOB SATISFACTION:**

# 65%

Of employees report higher job satisfaction. 10% reporter lower, while 24% say it's about the same

**7 OUT OF 10**

Employees report better personal health and wellness balance

**PRODUCTIVITY:**

# 56%

Of employees report higher productivity. 7% report lower, while 37% report about the same

Open-Ended

Questions

Many respondents feel the policy aids in attracting and retaining staff

A number of respondents voiced concerns

about equity and fairness

Feedback received through the survey will continue to be evaluated for opportunities to improve or enhance the policies.

Next Steps

Results indicate that the new policies have been generally well received. The policies will remain in effect going forward.